

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$39.84	\$41.03	\$42.27	\$43.53	\$44.84	\$46.18
0001 AA02	Administrative Assistant – Level II	HR	\$48.26	\$49.71	\$51.20	\$52.73	\$54.32	\$55.94
0001 AB01	Application Engineer – Level I	HR	\$71.38	\$73.52	\$75.72	\$78.00	\$80.34	\$82.75
0001 AB02	Application Engineer – Level II	HR	\$89.21	\$91.89	\$94.65	\$97.48	\$100.41	\$103.42
0001 AC01	Application Programmer – Level I	HR	\$66.58	\$68.58	\$70.63	\$72.75	\$74.93	\$77.18
0001 AC02	Application Programmer – Level II	HR	\$85.87	\$88.45	\$91.10	\$93.84	\$96.65	\$99.55
0001 AC03	Applications Programmer – Level III	HR	\$104.38	\$107.51	\$110.73	\$114.06	\$117.48	\$121.00
0001 AD00	Application Systems Analyst	HR	\$85.53	\$88.09	\$90.74	\$93.46	\$96.26	\$99.15
0001 AE00	Biostatatician	HR	\$92.67	\$95.45	\$98.31	\$101.26	\$104.30	\$107.43
0001 AF01	Business Analyst – Level I	HR	\$64.07	\$65.99	\$67.97	\$70.01	\$72.11	\$74.27
0001 AF02	Business Analyst – Level II	HR	\$83.83	\$86.34	\$88.93	\$91.60	\$94.35	\$97.18
0001 AF03	Business Analyst – Level III	HR	\$133.28	\$137.27	\$141.39	\$145.63	\$150.00	\$154.50
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$68.95	\$71.02	\$73.15	\$75.34	\$77.60	\$79.93
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$90.87	\$93.60	\$96.41	\$99.30	\$102.28	\$105.35
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$110.68	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31
0001 AH00	Chief Information Security Officer+B20:B21	HR	\$157.85	\$162.58	\$167.46	\$172.48	\$177.66	\$182.99
0001 AI00	Communications Hardware Specialist	HR	\$77.30	\$79.62	\$82.01	\$84.47	\$87.00	\$89.61
0001 AJ00	Communications Network Manager	HR	\$88.88	\$91.55	\$94.30	\$97.12	\$100.04	\$103.04
0001 AK00	Communications Software Specialist	HR	\$83.13	\$85.63	\$88.20	\$90.84	\$93.57	\$96.38
0001 AL00	Communications Specialist	HR	\$69.77	\$71.86	\$74.01	\$76.24	\$78.52	\$80.88
0001 AM00	Computer Data Librarian	HR	\$48.36	\$49.81	\$51.30	\$52.84	\$54.43	\$56.06
0001 AN00	Computer Scientist	HR	\$104.24	\$107.37	\$110.59	\$113.91	\$117.32	\$120.84
0001 AO01	Computer Security System Specialist – Level I	HR	\$64.46	\$66.40	\$68.39	\$70.44	\$72.55	\$74.73
0001 AO02	Computer Security System Specialist – Level II	HR	\$87.68	\$90.31	\$93.02	\$95.81	\$98.69	\$101.65
0001 AO03	Computer Security System Specialist – Level III	HR	\$113.42	\$116.82	\$120.33	\$123.94	\$127.65	\$131.48
0001 AP01	Computer Systems Analyst – Level I	HR	\$65.94	\$67.91	\$69.95	\$72.05	\$74.21	\$76.44
0001 AP02	Computer Systems Analyst – Level II	HR	\$83.61	\$86.12	\$88.70	\$91.36	\$94.10	\$96.93
0001 AP03	Computer Systems Analyst – Level III	HR	\$129.31	\$133.19	\$137.18	\$141.30	\$145.54	\$149.90
0001 AQ00	Configuration Management Specialist	HR	\$82.33	\$84.80	\$87.35	\$89.97	\$92.67	\$95.45

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$64.03	\$65.95	\$67.93	\$69.97	\$72.07	\$74.23
0001 AR02	Cost Analyst – Level II	HR	\$79.22	\$81.60	\$84.05	\$86.57	\$89.17	\$91.84
0001 AS00	Data Entry Clerk	HR	\$35.83	\$36.90	\$38.01	\$39.15	\$40.33	\$41.54
0001 AT00	Data Security Specialist	HR	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98	\$95.77
0001 AU00	Data Standardization Specialist	HR	\$62.18	\$64.05	\$65.97	\$67.95	\$69.99	\$72.09
0001 AV00	Database Administrator	HR	\$86.40	\$88.99	\$91.66	\$94.41	\$97.24	\$100.16
0001 AW01	Database Management Specialist – Level I	HR	\$63.01	\$64.90	\$66.84	\$68.85	\$70.92	\$73.04
0001 AW02	Database Management Specialist – Level II	HR	\$90.10	\$92.81	\$95.59	\$98.46	\$101.41	\$104.46
0001 AW03	Database Management Specialist – Level III	HR	\$110.95	\$114.28	\$117.71	\$121.24	\$124.88	\$128.62
0001 AX01	Database Specialist – Level I	HR	\$67.13	\$69.15	\$71.22	\$73.36	\$75.56	\$77.83
0001 AX02	Database Specialist – Level II	HR	\$86.51	\$89.11	\$91.78	\$94.54	\$97.37	\$100.29
0001 AX03	Database Specialist – Level III	HR	\$107.38	\$110.60	\$113.92	\$117.34	\$120.86	\$124.49
0001 AY00	Data Warehousing Administrator	HR	\$93.66	\$96.47	\$99.36	\$102.35	\$105.42	\$108.58
0001 AZ00	Data Warehouse Analyst	HR	\$82.30	\$84.77	\$87.31	\$89.93	\$92.63	\$95.41
0001 BA00	Data Warehouse Programmer	HR	\$83.02	\$85.52	\$88.08	\$90.72	\$93.44	\$96.25
0001 BB00	Disaster Recovery Specialist	HR	\$87.39	\$90.01	\$92.71	\$95.50	\$98.36	\$101.31
0001 BC01	Document Control Specialist – Level I	HR	\$42.73	\$44.01	\$45.33	\$46.69	\$48.09	\$49.53
0001 BC02	Document Control Specialist - Level II	HR	\$54.03	\$55.65	\$57.32	\$59.04	\$60.81	\$62.63
0001 BC03	Document Control Specialist – Level III	HR	\$64.94	\$66.89	\$68.90	\$70.96	\$73.09	\$75.28
0001 BD01	Document Support Specialist – Level I	HR	\$51.17	\$52.71	\$54.29	\$55.92	\$57.59	\$59.32
0001 BD02	Document Support Specialist – Level II	HR	\$64.89	\$66.84	\$68.84	\$70.91	\$73.03	\$75.23
0001 BE00	Duplicating Machine Operator	HR	\$37.66	\$38.79	\$39.95	\$41.15	\$42.39	\$43.66
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.27	\$71.35	\$73.49	\$75.69	\$77.96	\$80.30
0001 BG00	Electronic Meeting Technographer	HR	\$54.53	\$56.17	\$57.86	\$59.59	\$61.38	\$63.22
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$92.53	\$95.31	\$98.17	\$101.11	\$104.15	\$107.27
0001 BI00	Facilitator	HR	\$75.70	\$77.97	\$80.31	\$82.72	\$85.20	\$87.75
0001 BJ00	Financial Analyst – IT	HR	\$77.99	\$80.33	\$82.74	\$85.22	\$87.78	\$90.41
0001 BK01	Functional Analyst – Level I	HR	\$74.22	\$76.45	\$78.74	\$81.11	\$83.54	\$86.05
0001 BK02	Functional Analyst – Level II	HR	\$96.69	\$99.59	\$102.57	\$105.65	\$108.82	\$112.08
0001 BL01	General Clerk – Level I	HR	\$34.65	\$35.69	\$36.76	\$37.87	\$39.00	\$40.17

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0001 BL02	General Clerk – Level II	HR	\$42.34	\$43.61	\$44.92	\$46.27	\$47.66	\$49.09
0001 BL03	General Clerk – Level III	HR	\$49.48	\$50.96	\$52.49	\$54.07	\$55.69	\$57.36
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$83.79	\$86.30	\$88.89	\$91.56	\$94.31	\$97.14
0001 BN00	Graphical User Interface Designer	HR	\$69.44	\$71.52	\$73.67	\$75.88	\$78.16	\$80.50
0001 BO00	Graphics Specialist	HR	\$64.90	\$66.84	\$68.85	\$70.92	\$73.04	\$75.23
0001 BP00	Hardware Draftsman	HR	\$59.51	\$61.29	\$63.13	\$65.03	\$66.98	\$68.99
0001 BQ01	Hardware Installation Technician – Level I	HR	\$63.78	\$65.69	\$67.66	\$69.69	\$71.79	\$73.94
0001 BQ02	Hardware Installation Technician – Level II	HR	\$84.40	\$86.93	\$89.54	\$92.23	\$95.00	\$97.85
0001 BR00	Hardware Specialist – Information Technology	HR	\$73.63	\$75.84	\$78.11	\$80.46	\$82.87	\$85.36
0001 BS00	Help Desk Manager	HR	\$87.69	\$90.32	\$93.03	\$95.82	\$98.70	\$101.66
0001 BT00	Help Desk Specialist	HR	\$57.07	\$58.78	\$60.54	\$62.36	\$64.23	\$66.15
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$43.50	\$44.81	\$46.15	\$47.53	\$48.96	\$50.43
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$54.98	\$56.62	\$58.32	\$60.07	\$61.88	\$63.73
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$64.76	\$66.71	\$68.71	\$70.77	\$72.89	\$75.08
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$106.60	\$109.79	\$113.09	\$116.48	\$119.97	\$123.57
0001 BW01	Information Engineer – Level I	HR	\$76.61	\$78.91	\$81.28	\$83.72	\$86.23	\$88.81
0001 BW02	Information Engineer – Level II	HR	\$96.93	\$99.84	\$102.83	\$105.92	\$109.09	\$112.37
0001 BX00	Information Resource Management Analyst	HR	\$80.36	\$82.77	\$85.26	\$87.82	\$90.45	\$93.16
0001 BY00	Information Systems Training Specialist	HR	\$80.94	\$83.37	\$85.87	\$88.45	\$91.10	\$93.83
0001 BZ00	IT Policy/Legislative Specialist	HR	\$84.34	\$86.87	\$89.48	\$92.16	\$94.92	\$97.77
0001 CA00	IT Strategic/Capital Planner	HR	\$112.14	\$115.51	\$118.97	\$122.54	\$126.22	\$130.01
0001 CB00	Knowledge Management Specialist	HR	\$80.14	\$82.54	\$85.02	\$87.57	\$90.19	\$92.90
0001 CC00	Librarian	HR	\$55.57	\$57.24	\$58.95	\$60.72	\$62.54	\$64.42
0001 CD00	Librarian Technician	HR	\$38.40	\$39.55	\$40.74	\$41.96	\$43.22	\$44.52
0001 CE00	Medical Billing/Account Management Specialist	HR	\$55.03	\$56.68	\$58.38	\$60.13	\$61.94	\$63.80
0001 CF00	Modeling and Simulation Specialist	HR	\$76.05	\$78.33	\$80.68	\$83.10	\$85.59	\$88.16
0001 CG00	Network Administrator	HR	\$76.32	\$78.61	\$80.97	\$83.40	\$85.90	\$88.48
0001 CH00	Network Draftsman	HR	\$57.04	\$58.75	\$60.52	\$62.33	\$64.20	\$66.13
0001 CI01	Network Installation Technician – Level I	HR	\$61.79	\$63.64	\$65.55	\$67.52	\$69.55	\$71.63
0001 CI02	Network Installation Technician – Level II	HR	\$82.09	\$84.55	\$87.09	\$89.70	\$92.39	\$95.17

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0001 CJ00	Network Support Technician	HR	\$61.63	\$63.48	\$65.38	\$67.34	\$69.36	\$71.44
0001 CK00	Operations Manager	HR	\$101.57	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74
0001 CL00	Procurement Product Specialist	HR	\$65.96	\$67.93	\$69.97	\$72.07	\$74.23	\$76.46
0001 CM00	Program Administration Specialist	HR	\$65.23	\$67.18	\$69.20	\$71.28	\$73.41	\$75.62
0001 CN00	Program Analyst	HR	\$89.69	\$92.38	\$95.15	\$98.01	\$100.95	\$103.98
0001 CO00	Program Manager	HR	\$172.37	\$177.54	\$182.87	\$188.36	\$194.01	\$199.83
0001 CP00	Project Control Specialist	HR	\$87.07	\$89.69	\$92.38	\$95.15	\$98.00	\$100.94
0001 CQ00	Project Leader	HR	\$103.27	\$106.36	\$109.55	\$112.84	\$116.23	\$119.71
0001 CR01	Project Manager – Level I	HR	\$97.71	\$100.64	\$103.66	\$106.77	\$109.98	\$113.28
0001 CR02	Project Manager – Level II	HR	\$109.95	\$113.25	\$116.64	\$120.14	\$123.75	\$127.46
0001 CR03	Project Manager – Level III	HR	\$130.62	\$134.54	\$138.57	\$142.73	\$147.01	\$151.42
0001 CS00	Public Health Analyst	HR	\$74.63	\$76.87	\$79.18	\$81.55	\$84.00	\$86.52
0001 CT00	Quality Assurance Analyst	HR	\$81.66	\$84.11	\$86.63	\$89.23	\$91.91	\$94.67
0001 CU00	Quality Assurance Manager	HR	\$101.04	\$104.08	\$107.20	\$110.41	\$113.73	\$117.14
0001 CV00	Quality Assurance Specialist	HR	\$86.34	\$88.93	\$91.60	\$94.34	\$97.18	\$100.09
0001 CW00	Records Management Specialist	HR	\$51.88	\$53.43	\$55.04	\$56.69	\$58.39	\$60.14
0001 CX00	Scanner Operator	HR	\$40.01	\$41.21	\$42.45	\$43.72	\$45.03	\$46.39
0001 CY00	Scientific Data Analyst	HR	\$80.85	\$83.28	\$85.78	\$88.35	\$91.00	\$93.73
0001 CZ01	Subject Matter Expert – Level I	HR	\$119.43	\$123.02	\$126.71	\$130.51	\$134.42	\$138.46
0001 CZ02	Subject Matter Expert – Level II	HR	\$154.02	\$158.64	\$163.40	\$168.30	\$173.35	\$178.55
0001 CZ03	Subject Matter Expert – Level III	HR	\$204.77	\$210.91	\$217.24	\$223.76	\$230.47	\$237.38
0001 DA01	System Administrator – Level I	HR	\$64.81	\$66.76	\$68.76	\$70.82	\$72.95	\$75.14
0001 DA02	System Administrator – Level II	HR	\$83.71	\$86.22	\$88.81	\$91.47	\$94.21	\$97.04
0001 DA03	System Administrator – Level III	HR	\$103.59	\$106.69	\$109.89	\$113.19	\$116.59	\$120.08
0001 DB01	Systems Architect – Level I	HR	\$101.02	\$104.05	\$107.17	\$110.38	\$113.70	\$117.11
0001 DB02	Systems Architect – Level II	HR	\$122.93	\$126.62	\$130.42	\$134.33	\$138.36	\$142.51
0001 DC01	Systems Engineer – Level I	HR	\$69.24	\$71.32	\$73.46	\$75.66	\$77.93	\$80.27
0001 DC02	Systems Engineer – Level II	HR	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.21
0001 DC03	Systems Engineer – Level III	HR	\$137.71	\$141.85	\$146.10	\$150.48	\$155.00	\$159.65
0001 DD00	System Operator	HR	\$53.46	\$55.06	\$56.71	\$58.41	\$60.17	\$61.97

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0001 DE00	System Programmer	HR	\$89.64	\$92.33	\$95.10	\$97.95	\$100.89	\$103.92
0001 DF01	Technical Writer/Editor – Level I	HR	\$58.47	\$60.23	\$62.03	\$63.90	\$65.81	\$67.79
0001 DF02	Technical Writer/Editor – Level II	HR	\$77.81	\$80.14	\$82.55	\$85.02	\$87.57	\$90.20
0001 DF03	Technical Writer/Editor – Level III	HR	\$94.20	\$97.02	\$99.93	\$102.93	\$106.02	\$109.20
0001 DG01	Telecommunications Engineer – Level I	HR	\$78.79	\$81.15	\$83.59	\$86.10	\$88.68	\$91.34
0001 DG02	Telecommunications Engineer - Level II	HR	\$95.43	\$98.29	\$101.24	\$104.28	\$107.41	\$110.63
0001 DH01	Telecommunications Specialist – Level I	HR	\$68.16	\$70.20	\$72.31	\$74.48	\$76.71	\$79.01
0001 DH02	Telecommunications Specialist - Level II	HR	\$87.68	\$90.31	\$93.02	\$95.81	\$98.68	\$101.64
0001 DI00	Test Engineer	HR	\$86.27	\$88.86	\$91.52	\$94.27	\$97.10	\$100.01
0001 DJ00	Training Manager	HR	\$92.69	\$95.47	\$98.34	\$101.29	\$104.33	\$107.46
0001 DK01	Training Specialist – Level I	HR	\$70.84	\$72.97	\$75.16	\$77.41	\$79.73	\$82.12
0001 DK02	Training Specialist – Level II	HR	\$82.14	\$84.61	\$87.14	\$89.76	\$92.45	\$95.22
0001 DL00	Web Content Administrator	HR	\$74.75	\$76.99	\$79.30	\$81.68	\$84.13	\$86.66
0001 DM00	Web Designer	HR	\$84.13	\$86.65	\$89.25	\$91.93	\$94.69	\$97.53
0001 DN00	Web Project Manager	HR	\$106.49	\$109.68	\$112.97	\$116.36	\$119.85	\$123.45
0001 DO00	Web Software Developer	HR	\$86.11	\$88.69	\$91.35	\$94.09	\$96.91	\$99.82
0001 DP00	Webmaster	HR	\$91.79	\$94.55	\$97.38	\$100.30	\$103.31	\$106.41
0001 DQ00	Wide Area Network Administrator	HR	\$82.05	\$84.51	\$87.04	\$89.65	\$92.34	\$95.11

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	<b>Escalation rate</b>			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$39.84	\$41.03	\$42.27	\$43.53	\$44.84	\$46.18
0002 AA02	Administrative Assistant – Level II	HR	\$48.26	\$49.71	\$51.20	\$52.73	\$54.32	\$55.94
0002 AB01	Application Engineer – Level I	HR	\$71.38	\$73.52	\$75.72	\$78.00	\$80.34	\$82.75
0002 AB02	Application Engineer – Level II	HR	\$89.21	\$91.89	\$94.65	\$97.48	\$100.41	\$103.42
0002 AC01	Application Programmer – Level I	HR	\$66.58	\$68.58	\$70.63	\$72.75	\$74.93	\$77.18
0002 AC02	Application Programmer – Level II	HR	\$85.87	\$88.45	\$91.10	\$93.84	\$96.65	\$99.55
0002 AC03	Applications Programmer – Level III	HR	\$104.38	\$107.51	\$110.73	\$114.06	\$117.48	\$121.00
0002 AD00	Application Systems Analyst	HR	\$85.53	\$88.09	\$90.74	\$93.46	\$96.26	\$99.15
0002 AE00	Biostatitician	HR	\$92.67	\$95.45	\$98.31	\$101.26	\$104.30	\$107.43
0002 AF01	Business Analyst – Level I	HR	\$64.07	\$65.99	\$67.97	\$70.01	\$72.11	\$74.27
0002 AF02	Business Analyst – Level II	HR	\$83.83	\$86.34	\$88.93	\$91.60	\$94.35	\$97.18
0002 AF03	Business Analyst – Level III	HR	\$133.28	\$137.27	\$141.39	\$145.63	\$150.00	\$154.50
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$68.95	\$71.02	\$73.15	\$75.34	\$77.60	\$79.93
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$90.87	\$93.60	\$96.41	\$99.30	\$102.28	\$105.35
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$110.68	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31
0002 AH00	Chief Information Security Officer+B20:B21	HR	\$157.85	\$162.58	\$167.46	\$172.48	\$177.66	\$182.99
0002 AI00	Communications Hardware Specialist	HR	\$77.30	\$79.62	\$82.01	\$84.47	\$87.00	\$89.61
0002 AJ00	Communications Network Manager	HR	\$88.88	\$91.55	\$94.30	\$97.12	\$100.04	\$103.04
0002 AK00	Communications Software Specialist	HR	\$83.13	\$85.63	\$88.20	\$90.84	\$93.57	\$96.38
0002 AL00	Communications Specialist	HR	\$69.77	\$71.86	\$74.01	\$76.24	\$78.52	\$80.88
0002 AM00	Computer Data Librarian	HR	\$48.36	\$49.81	\$51.30	\$52.84	\$54.43	\$56.06
0002 AN00	Computer Scientist	HR	\$104.24	\$107.37	\$110.59	\$113.91	\$117.32	\$120.84
0002 AO01	Computer Security System Specialist – Level I	HR	\$64.46	\$66.40	\$68.39	\$70.44	\$72.55	\$74.73
0002 AO02	Computer Security System Specialist – Level II	HR	\$87.68	\$90.31	\$93.02	\$95.81	\$98.69	\$101.65
0002 AO03	Computer Security System Specialist – Level III	HR	\$113.42	\$116.82	\$120.33	\$123.94	\$127.65	\$131.48
0002 AP01	Computer Systems Analyst – Level I	HR	\$65.94	\$67.91	\$69.95	\$72.05	\$74.21	\$76.44
0002 AP02	Computer Systems Analyst – Level II	HR	\$83.61	\$86.12	\$88.70	\$91.36	\$94.10	\$96.93
0002 AP03	Computer Systems Analyst – Level III	HR	\$129.31	\$133.19	\$137.18	\$141.30	\$145.54	\$149.90
0002 AQ00	Configuration Management Specialist	HR	\$82.33	\$84.80	\$87.35	\$89.97	\$92.67	\$95.45
0002 AR01	Cost Analyst – Level I	HR	\$64.03	\$65.95	\$67.93	\$69.97	\$72.07	\$74.23

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0002 AR02	Cost Analyst – Level II	HR	\$79.22	\$81.60	\$84.05	\$86.57	\$89.17	\$91.84
0002 AS00	Data Entry Clerk	HR	\$35.83	\$36.90	\$38.01	\$39.15	\$40.33	\$41.54
0002 AT00	Data Security Specialist	HR	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98	\$95.77
0002 AU00	Data Standardization Specialist	HR	\$62.18	\$64.05	\$65.97	\$67.95	\$69.99	\$72.09
0002 AV00	Database Administrator	HR	\$86.40	\$88.99	\$91.66	\$94.41	\$97.24	\$100.16
0002 AW01	Database Management Specialist – Level I	HR	\$63.01	\$64.90	\$66.84	\$68.85	\$70.92	\$73.04
0002 AW02	Database Management Specialist – Level II	HR	\$90.10	\$92.81	\$95.59	\$98.46	\$101.41	\$104.46
0002 AW03	Database Management Specialist – Level III	HR	\$110.95	\$114.28	\$117.71	\$121.24	\$124.88	\$128.62
0002 AX01	Database Specialist – Level I	HR	\$67.13	\$69.15	\$71.22	\$73.36	\$75.56	\$77.83
0002 AX02	Database Specialist – Level II	HR	\$86.51	\$89.11	\$91.78	\$94.54	\$97.37	\$100.29
0002 AX03	Database Specialist – Level III	HR	\$107.38	\$110.60	\$113.92	\$117.34	\$120.86	\$124.49
0002 AY00	Data Warehousing Administrator	HR	\$93.66	\$96.47	\$99.36	\$102.35	\$105.42	\$108.58
0002 AZ00	Data Warehouse Analyst	HR	\$82.30	\$84.77	\$87.31	\$89.93	\$92.63	\$95.41
0002 BA00	Data Warehouse Programmer	HR	\$83.02	\$85.52	\$88.08	\$90.72	\$93.44	\$96.25
0002 BB00	Disaster Recovery Specialist	HR	\$87.39	\$90.01	\$92.71	\$95.50	\$98.36	\$101.31
0002 BC01	Document Control Specialist – Level I	HR	\$42.73	\$44.01	\$45.33	\$46.69	\$48.09	\$49.53
0002 BC02	Document Control Specialist - Level II	HR	\$54.03	\$55.65	\$57.32	\$59.04	\$60.81	\$62.63
0002 BC03	Document Control Specialist – Level III	HR	\$64.94	\$66.89	\$68.90	\$70.96	\$73.09	\$75.28
0002 BD01	Document Support Specialist – Level I	HR	\$51.17	\$52.71	\$54.29	\$55.92	\$57.59	\$59.32
0002 BD02	Document Support Specialist – Level II	HR	\$64.89	\$66.84	\$68.84	\$70.91	\$73.03	\$75.23
0002 BE00	Duplicating Machine Operator	HR	\$37.66	\$38.79	\$39.95	\$41.15	\$42.39	\$43.66
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.27	\$71.35	\$73.49	\$75.69	\$77.96	\$80.30
0002 BG00	Electronic Meeting Technographer	HR	\$54.53	\$56.17	\$57.86	\$59.59	\$61.38	\$63.22
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$92.53	\$95.31	\$98.17	\$101.11	\$104.15	\$107.27
0002 BI00	Facilitator	HR	\$75.70	\$77.97	\$80.31	\$82.72	\$85.20	\$87.75
0002 BJ00	Financial Analyst – IT	HR	\$77.99	\$80.33	\$82.74	\$85.22	\$87.78	\$90.41
0002 BK01	Functional Analyst – Level I	HR	\$74.22	\$76.45	\$78.74	\$81.11	\$83.54	\$86.05
0002 BK02	Functional Analyst – Level II	HR	\$96.69	\$99.59	\$102.57	\$105.65	\$108.82	\$112.08
0002 BL01	General Clerk – Level I	HR	\$34.65	\$35.69	\$36.76	\$37.87	\$39.00	\$40.17
0002 BL02	General Clerk – Level II	HR	\$42.34	\$43.61	\$44.92	\$46.27	\$47.66	\$49.09

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$49.48	\$50.96	\$52.49	\$54.07	\$55.69	\$57.36
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$83.79	\$86.30	\$88.89	\$91.56	\$94.31	\$97.14
0002 BN00	Graphical User Interface Designer	HR	\$69.44	\$71.52	\$73.67	\$75.88	\$78.16	\$80.50
0002 BO00	Graphics Specialist	HR	\$64.90	\$66.84	\$68.85	\$70.92	\$73.04	\$75.23
0002 BP00	Hardware Draftsman	HR	\$59.51	\$61.29	\$63.13	\$65.03	\$66.98	\$68.99
0002 BQ01	Hardware Installation Technician – Level I	HR	\$63.78	\$65.69	\$67.66	\$69.69	\$71.79	\$73.94
0002 BQ02	Hardware Installation Technician – Level II	HR	\$84.40	\$86.93	\$89.54	\$92.23	\$95.00	\$97.85
0002 BR00	Hardware Specialist – Information Technology	HR	\$73.63	\$75.84	\$78.11	\$80.46	\$82.87	\$85.36
0002 BS00	Help Desk Manager	HR	\$87.69	\$90.32	\$93.03	\$95.82	\$98.70	\$101.66
0002 BT00	Help Desk Specialist	HR	\$57.07	\$58.78	\$60.54	\$62.36	\$64.23	\$66.15
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$43.50	\$44.81	\$46.15	\$47.53	\$48.96	\$50.43
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$54.98	\$56.62	\$58.32	\$60.07	\$61.88	\$63.73
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$64.76	\$66.71	\$68.71	\$70.77	\$72.89	\$75.08
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$106.60	\$109.79	\$113.09	\$116.48	\$119.97	\$123.57
0002 BW01	Information Engineer – Level I	HR	\$76.61	\$78.91	\$81.28	\$83.72	\$86.23	\$88.81
0002 BW02	Information Engineer – Level II	HR	\$96.93	\$99.84	\$102.83	\$105.92	\$109.09	\$112.37
0002 BX00	Information Resource Management Analyst	HR	\$80.36	\$82.77	\$85.26	\$87.82	\$90.45	\$93.16
0002 BY00	Information Systems Training Specialist	HR	\$80.94	\$83.37	\$85.87	\$88.45	\$91.10	\$93.83
0002 BZ00	IT Policy/Legislative Specialist	HR	\$84.34	\$86.87	\$89.48	\$92.16	\$94.92	\$97.77
0002 CA00	IT Strategic/Capital Planner	HR	\$112.14	\$115.51	\$118.97	\$122.54	\$126.22	\$130.01
0002 CB00	Knowledge Management Specialist	HR	\$80.14	\$82.54	\$85.02	\$87.57	\$90.19	\$92.90
0002 CC00	Librarian	HR	\$55.57	\$57.24	\$58.95	\$60.72	\$62.54	\$64.42
0002 CD00	Librarian Technician	HR	\$38.40	\$39.55	\$40.74	\$41.96	\$43.22	\$44.52
0002 CE00	Medical Billing/Account Management Specialist	HR	\$55.03	\$56.68	\$58.38	\$60.13	\$61.94	\$63.80
0002 CF00	Modeling and Simulation Specialist	HR	\$76.05	\$78.33	\$80.68	\$83.10	\$85.59	\$88.16
0002 CG00	Network Administrator	HR	\$76.32	\$78.61	\$80.97	\$83.40	\$85.90	\$88.48
0002 CH00	Network Draftsman	HR	\$57.04	\$58.75	\$60.52	\$62.33	\$64.20	\$66.13
0002 CI01	Network Installation Technician – Level I	HR	\$61.79	\$63.64	\$65.55	\$67.52	\$69.55	\$71.63
0002 CI02	Network Installation Technician – Level II	HR	\$82.09	\$84.55	\$87.09	\$89.70	\$92.39	\$95.17
0002 CJ00	Network Support Technician	HR	\$61.63	\$63.48	\$65.38	\$67.34	\$69.36	\$71.44

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$101.57	\$104.61	\$107.75	\$110.98	\$114.31	\$117.74
0002 CL00	Procurement Product Specialist	HR	\$65.96	\$67.93	\$69.97	\$72.07	\$74.23	\$76.46
0002 CM00	Program Administration Specialist	HR	\$65.23	\$67.18	\$69.20	\$71.28	\$73.41	\$75.62
0002 CN00	Program Analyst	HR	\$89.69	\$92.38	\$95.15	\$98.01	\$100.95	\$103.98
0002 CO00	Program Manager	HR	\$172.37	\$177.54	\$182.87	\$188.36	\$194.01	\$199.83
0002 CP00	Project Control Specialist	HR	\$87.07	\$89.69	\$92.38	\$95.15	\$98.00	\$100.94
0002 CQ00	Project Leader	HR	\$103.27	\$106.36	\$109.55	\$112.84	\$116.23	\$119.71
0002 CR01	Project Manager – Level I	HR	\$97.71	\$100.64	\$103.66	\$106.77	\$109.98	\$113.28
0002 CR02	Project Manager – Level II	HR	\$109.95	\$113.25	\$116.64	\$120.14	\$123.75	\$127.46
0002 CR03	Project Manager – Level III	HR	\$130.62	\$134.54	\$138.57	\$142.73	\$147.01	\$151.42
0002 CS00	Public Health Analyst	HR	\$74.63	\$76.87	\$79.18	\$81.55	\$84.00	\$86.52
0002 CT00	Quality Assurance Analyst	HR	\$81.66	\$84.11	\$86.63	\$89.23	\$91.91	\$94.67
0002 CU00	Quality Assurance Manager	HR	\$101.04	\$104.08	\$107.20	\$110.41	\$113.73	\$117.14
0002 CV00	Quality Assurance Specialist	HR	\$86.34	\$88.93	\$91.60	\$94.34	\$97.18	\$100.09
0002 CW00	Records Management Specialist	HR	\$51.88	\$53.43	\$55.04	\$56.69	\$58.39	\$60.14
0002 CX00	Scanner Operator	HR	\$40.01	\$41.21	\$42.45	\$43.72	\$45.03	\$46.39
0002 CY00	Scientific Data Analyst	HR	\$80.85	\$83.28	\$85.78	\$88.35	\$91.00	\$93.73
0002 CZ01	Subject Matter Expert – Level I	HR	\$119.43	\$123.02	\$126.71	\$130.51	\$134.42	\$138.46
0002 CZ02	Subject Matter Expert – Level II	HR	\$154.02	\$158.64	\$163.40	\$168.30	\$173.35	\$178.55
0002 CZ03	Subject Matter Expert – Level III	HR	\$204.77	\$210.91	\$217.24	\$223.76	\$230.47	\$237.38
0002 DA01	System Administrator – Level I	HR	\$64.81	\$66.76	\$68.76	\$70.82	\$72.95	\$75.14
0002 DA02	System Administrator – Level II	HR	\$83.71	\$86.22	\$88.81	\$91.47	\$94.21	\$97.04
0002 DA03	System Administrator – Level III	HR	\$103.59	\$106.69	\$109.89	\$113.19	\$116.59	\$120.08
0002 DB01	Systems Architect – Level I	HR	\$101.02	\$104.05	\$107.17	\$110.38	\$113.70	\$117.11
0002 DB02	Systems Architect – Level II	HR	\$122.93	\$126.62	\$130.42	\$134.33	\$138.36	\$142.51
0002 DC01	Systems Engineer – Level I	HR	\$69.24	\$71.32	\$73.46	\$75.66	\$77.93	\$80.27
0002 DC02	Systems Engineer – Level II	HR	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.21
0002 DC03	Systems Engineer – Level III	HR	\$137.71	\$141.85	\$146.10	\$150.48	\$155.00	\$159.65
0002 DD00	System Operator	HR	\$53.46	\$55.06	\$56.71	\$58.41	\$60.17	\$61.97
0002 DE00	System Programmer	HR	\$89.64	\$92.33	\$95.10	\$97.95	\$100.89	\$103.92

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$58.47	\$60.23	\$62.03	\$63.90	\$65.81	\$67.79
0002 DF02	Technical Writer/Editor – Level II	HR	\$77.81	\$80.14	\$82.55	\$85.02	\$87.57	\$90.20
0002 DF03	Technical Writer/Editor – Level III	HR	\$94.20	\$97.02	\$99.93	\$102.93	\$106.02	\$109.20
0002 DG01	Telecommunications Engineer – Level I	HR	\$78.79	\$81.15	\$83.59	\$86.10	\$88.68	\$91.34
0002 DG02	Telecommunications Engineer - Level II	HR	\$95.43	\$98.29	\$101.24	\$104.28	\$107.41	\$110.63
0002 DH01	Telecommunications Specialist – Level I	HR	\$68.16	\$70.20	\$72.31	\$74.48	\$76.71	\$79.01
0002 DH02	Telecommunications Specialist - Level II	HR	\$87.68	\$90.31	\$93.02	\$95.81	\$98.68	\$101.64
0002 DI00	Test Engineer	HR	\$86.27	\$88.86	\$91.52	\$94.27	\$97.10	\$100.01
0002 DJ00	Training Manager	HR	\$92.69	\$95.47	\$98.34	\$101.29	\$104.33	\$107.46
0002 DK01	Training Specialist – Level I	HR	\$70.84	\$72.97	\$75.16	\$77.41	\$79.73	\$82.12
0002 DK02	Training Specialist – Level II	HR	\$82.14	\$84.61	\$87.14	\$89.76	\$92.45	\$95.22
0002 DL00	Web Content Administrator	HR	\$74.75	\$76.99	\$79.30	\$81.68	\$84.13	\$86.66
0002 DM00	Web Designer	HR	\$84.13	\$86.65	\$89.25	\$91.93	\$94.69	\$97.53
0002 DN00	Web Project Manager	HR	\$106.49	\$109.68	\$112.97	\$116.36	\$119.85	\$123.45
0002 DO00	Web Software Developer	HR	\$86.11	\$88.69	\$91.35	\$94.09	\$96.91	\$99.82
0002 DP00	Webmaster	HR	\$91.79	\$94.55	\$97.38	\$100.30	\$103.31	\$106.41
0002 DQ00	Wide Area Network Administrator	HR	\$82.05	\$84.51	\$87.04	\$89.65	\$92.34	\$95.11